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Convention on the Elimination of All Forms of Discrimination against Women

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Committee on the Elimination of Discrimination against Women
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Item 4 of the provisional agenda*
Consideration of reports submitted by States parties under article 18 of the Convention on the Elimination of All Forms of Discrimination against Women

List of issues and questions in relation to the combined fifth and sixth periodic reports of Slovenia

Constitutional, legislative and institutional framework and access to justice

1. Please provide information on the enforcement and monitoring of the Implementation of the Principle of Equal Treatment Act (2004) and the Equal Opportunities for Women and Men Act (2002), as well as data on the number of cases brought by women under those laws. Please also provide information on the status and content of the bill on the equality of women and men and indicate whether a timetable has been established for its adoption (see CEDAW/C/SVN/5-6, para. 1).[1]

2. Please provide, on the basis of the evaluation conducted, information on progress made towards achieving the various objectives of the National Programme for Equal Opportunities for Women and Men (2005-2013) and its impact in promoting gender equality and the empowerment of women. Please also provide information on the status of implementation of the new national programme (2014-2021). Please provide information on cases in which the Convention has been invoked by individuals or directly applied or referred to in court proceedings.

National machinery for the advancement of women

3. Please indicate the measures taken to increase the authority and visibility of the national machinery for the advancement of women after its restructuring, and indicate whether it has received the human, technical and financial resources necessary to fully exercise its mandate (pp. 7-8). Please indicate whether the

* CEDAW/C/62/1.

[1] Unless otherwise indicated, page and paragraph numbers refer to the combined fifth and sixth periodic reports of Slovenia.

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coordinators for equal opportunities for women and men are still active in every ministry and whether such coordinators are also appointed at the local level (pp. 9-10). If that is the case, please provide information on their mandate and human and financial resources. Please also indicate the measures taken to clarify the functions and powers of the Advocate of the Principle of Equality as compared with the Human Rights Ombudsman and to inform women of the respective competences and procedures of the two institutions (pp. 8-9). Please also provide information on the human and financial resources allocated to each institution. Please provide updated information on the number of complaints, including of multiple discrimination, that have been filed by women with each institution, the outcome of such cases and subsequent compliance. Please specify whether the institutions have the authority to impose legally binding decisions (p. 9).

Temporary special measures

4. In addition to the information provided on temporary special measures aimed at increasing the political participation and representation of women, as well as on more general measures aimed at promoting women's employment and entrepreneurship (paras. 7-9, 52-53, 57, 68 and 121-126), please provide information on any temporary special measures adopted or envisaged to accelerate the achievement of substantive gender equality in public and political life, education and employment.

Stereotypes and harmful practices

5. It is indicated that efforts have been undertaken to encourage equal sharing between women and men of household duties and parenting responsibilities (paras. 18 and 104-107). Please provide information on measures to evaluate such efforts, including details of the assessment of the "Daddy, get active!" media campaign. Please provide information on any new measures envisaged to promote the involvement of fathers in the lives of their children.

Violence against women

6. Please provide information on the results of the National Programme of Family Violence Prevention (2009-2014) (para. 16), on the subsequent national programme on domestic violence and on steps taken or envisaged to establish a permanent mechanism to coordinate, monitor and assess the effectiveness of the measures taken and to provide the mechanism with sufficient human, technical and financial resources. Please also provide information on the prevalence of all forms of gender-based violence against women. Please include updated data on cases of domestic violence, sexual assault and rape reported, the relationship between the victim and the perpetrator, investigations, prosecutions and convictions and sentences imposed on perpetrators.

7. Please indicate whether the current network of 25 safe houses, emergency shelters and maternity homes covers the accommodation needs of all women who are victims of violence, including women with disabilities, in all regions (para. 33) and whether the centres are staffed by expert personnel and provided with the financial resources necessary to function effectively.

8. Please indicate whether the various education and training courses on violence against women and family violence prevention, in particular those for members of

the judiciary, law enforcement personnel, teaching staff and social workers, have had an impact on the quality of the administration of justice (paras. 30-37). Please also provide information on campaigns conducted to raise awareness further.

Trafficking and exploitation of prostitution

9. Please provide updated information on the number of women and girls who have been victims of trafficking or exploited through prostitution, as well as on the criminal proceedings initiated under articles 113 and 175 of the Criminal Code, the outcomes of those proceedings and the sentences imposed on the perpetrators (paras. 44-47). Please also provide information on the number of personal work permits issued and the conditions governing the issuance of such permits to women who are victims of trafficking (para. 44). Please provide information on the legal framework applicable to prostitution. Please also indicate whether any programmes are available to women wishing to leave prostitution.

10. Please provide information on measures taken or envisaged to improve the identification of victims of trafficking, especially Roma children, and to provide them with effective redress, including rehabilitation, compensation and adequate access to competent healthcare and counselling.

11. Please indicate the results of any independent periodic evaluations of the plans drawn up by the interministerial working group for combating trafficking in human beings and of the education and training projects conducted by governmental and non-governmental organizations targeting the groups of professionals mentioned in paragraphs 48 to 51. Please also provide information on the human, technical and financial resources allocated to the working group.

Participation in political and public life

12. Please indicate whether the 2013 bill amending the National Assembly Elections Act has been adopted and, if it has not, the timetable for its enactment (para. 52). Please also indicate whether other measures, in particular temporary special measures, are envisaged to increase the very low proportions of women on the National Council (para. 56), serving as mayors (para. 59) and in leadership positions in companies, social partner organizations and other associations and organizations (paras. 67-71).

Education

13. It is indicated that various activities have been carried out with a view to reducing gender segregation in secondary and higher vocational education programmes and in curricular and extracurricular activities (para. 90). Please indicate what measures are being contemplated to further eliminate traditional stereotypes and structural barriers that may deter girls from enrolling in fields of study that are traditionally dominated by men, such as science, technology and engineering, and to step up efforts to provide girls with career counselling on non-traditional career paths.

Employment

14. The State party acknowledges the difficulties encountered within the new legislative framework (paras. 39-41) by labour inspectors in investigating reports of

sexual harassment (para. 44) and of other forms of discrimination. Please provide updated data on the number of complaints investigated and prosecutions, convictions and sentences imposed on perpetrators under the legislation, and indicate whether the 2009 decree on protecting the dignity of employees has been implemented. Please also indicate whether trade unions and women's associations have standing to lodge discrimination complaints and which remedies they can seek, or whether some other system is in place to ensure compliance with anti-discrimination legislation.

15. Please provide information on the use or abuse of consecutive fixed-term and short-term contracts to employ younger female workers who are likely to become pregnant, and indicate whether and how the Parental Protection and Family Benefits Act or other framework applies in relation to such discriminatory practices (para. 04). Please also provide information on the number of male and female workers returning to work following periods of childcare leave and on measures taken to enable workers with family responsibilities to re-enter the labour market after a period of leave. Please also indicate whether a gender impact analysis has been or will be conducted to determine whether the new pension law is having a disproportionately negative effect on women (paras. 100-101).

Health

16. Please indicate whether cuts in the health budget and the new requirement for women to cover 20 per cent of the cost of sexual and reproductive health care and services have had negative consequences for women's health. Please also indicate the effectiveness of the special programmes that have been developed to promote and protect women's reproductive health and rights and obstacles encountered owing to lack of awareness and social exclusion, in particular of disadvantaged groups of women such as adolescents, those living in poverty, asylum seekers and refugees, those of Roma descent and victims of violence.

Roma women and girls

17. Please provide information on the implementation of the National Programme of Measures for Roma (2010-2015) (para. 161) and on specific measures taken to address the widespread discrimination against Roma girls and women, in particular in education, employment, access to health care and housing. Please also indicate what steps have been taken or are envisaged to address stereotypical attitudes towards Roma women and girls and to accelerate their achievement of de facto equality. Please provide information on efforts made to collect and make available statistical information pertaining to the education, health, employment and social, economic and political status of Roma women and girls, with a view to further developing specific policies to respond to their needs. Please also indicate whether measures have been taken or envisaged to prevent early and forced marriage among the Roma population and to provide victims with shelter and appropriate rehabilitation and counselling services.

Marriage and family relations

18. Please indicate whether the State party has undertaken or envisages undertaking a gender impact analysis of the financial crisis on maintenance payments for children and ex-spouses or partners, as well as on family solidarity, in particular the use of old-age pensions to support younger generations. If such an analysis has been undertaken, please indicate its results.